

Equality Impact Toolkit (new version July 2011)

Section 1: Your details

Council officer: Maureen Mc Daid

Email address: maureenmcdaid@wirral.gov.uk

Head of Service: Andrew Roberts

Department: CYPD

Date: 22/12/11

Section 2: What Council function / proposal is being assessed?

The performance of services commissioned through the Early Intervention Grant

Section 3: Is the Council function / proposal relevant to equality? (please tick relevant boxes)

- In services**
- In the workforce**
- In communities**
- Other** (please state)
- None** (please stop here and email this form to your Head of Service who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 4: Within the Equality Duty 2010, there are 3 legal requirements. Which of the following are relevant to the Council function / proposal? (please tick relevant boxes)

- To eliminate unlawful discrimination, harassment and victimisation
- To advance equality of opportunity
- To foster good relations between groups of people

Section 5: Will the function / proposal have a favourable or negative impact on any of the protected groups (race, gender, disability, gender reassignment, age, pregnancy and maternity, religion and belief, sexual orientation, marriage and civil partnership)?

Please list in the table below and include actions required to mitigate any negative impact.

Protected characteristic	Favourable or negative impact	Action required to mitigate any negative impact	Lead person	Timescale	Resource implications
Disability	Favourable	None			
Race	Favourable	None			

Where and how will the above actions be monitored?

Not applicable

If you think there is no negative impact, what is your reasoning behind this?

The aim of the Early Intervention Grant is to improve the outcomes for families, children and young people. Services commissioned are to provide either targeted support for children, young people and families or open access universal positive activities. Performance measures have been set to ensure priorities are being met. The monitoring of performance will contribute to an improvement in provision and better outcomes for the priority groups involved as service users.

Section 6: What research / data / information have you used in support of this process?

Returns from Common Assessment Framework (CAF) and /Team Around the Child (TAC) assessment meetings.

Youth Offending Service ASSET assessment tool

Returns from internal monitoring

Section 7: Are you intending to carry out any consultation with regard to this Council function / policy?

Yes

If 'yes' please continue to section 8.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Head of Service who needs to email it to equalitywatch@wirral.gov.uk for publishing)

Section 8: How will consultation take place?

Consultation is undertaken with service users as an ongoing requirement of the service specification.

Consultation is formally taken through the Joint Commissioning Group and at the Departmental Management team meetings.

Once you have completed your consultation, please review your actions in section 5. Then email this form to your Head of Service who needs to email it to equalitywatch@wirral.gov.uk for publishing)